

## 3 GOALS

- Reduce turnover and increase productivity
- Improve employee relationships
- Increase stability for employer and employee

Better Employee Relationships





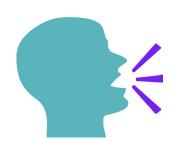
## Hidden Rules



## Resources



Higher Productivity and Retention Language/Formal Register



Promoting from Within



Return on Investment



**Employee** Supports

Small Dollar Loans



Employer Resource Networks®



Resources and Stability from Training, Policies, Benefits

