

Right now, implicit bias is often used to examine racial bias, but it is much broader than that, as this chart examines.

It is important to note that bias is always a two-way street and impacts nonverbals and communication.

Area of bias	Bias for	Bias against	No judgment
Eyes (look at you, look away, etc.)			
Educational attainment level/vocabulary			
Race (same as you, not a member of the dominant race/culture/ethnicity/country of origin/religion, etc.)			
Gender			
Appearance (cleanliness, smell, hair)			
Body tells (anxious, comfortable)			
Emotional status (fear, anger, joy)			
Energy (lethargic, high energy)			
Weight			
Age			
Ability or disability			
Physical fitness			
Occupation			
Shoes/boots			
Clothes/jewelry			
Dialect/speech/language			