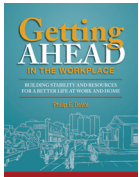


Driving Retention and Performance In Your Economically Diverse Workforce

1

Introduction

Introduction to Workplace Stability by book or by conversation



2

Meetings

Offer a three-hour in-person overview for C-suite executives
Follow-up discussion concerning expected outcomes/implementation plan

3

Workshop

Full-day Workplace Stability workshop for supervisors and managers



4

Planning

Plan with consultant for embedding constructs

5

Implementation

Company changes begin; decision to partner with ERN provider and/or provide Getting Ahead in the Workplace
Encourage Getting Ahead in community
Collect data through human resources or specified person
Identify barriers to stay on job

6

Build Community

Choose individuals to become Workplace Stability certified trainers
Reach out to community organizations to begin collaborations
Six-month check-in with aha! Process personnel



7

Strategic Consulting

Six-month check-in with aha! Process personnel
Strategic consulting with aha! Process consultant

TAKEAWAYS

- Train all employees on economic class diversity; create common language
- Create pathways for promotion
- Partnerships with community organizations for employee resources

