

ADDRESSING THE CHALLENGES OF POVERTY

SOLUTIONS FOR
K-12, HIGHER EDUCATION, AND COMMUNITIES

NOW IS THE TIME FOR US TO
JOIN TOGETHER

7TH ANNUAL GATHERING
2006-2013



CONFERENCE AGENDA
RENAISSANCE HOTEL, 10 NORTH BROADWAY AVENUE
OKLAHOMA CITY, OK · SEPTEMBER 30 - OCTOBER 1, 2013

7:30 AM – 8:30 AM	Registration and Welcome						Great Hall A & B
8:30 AM – 10:00 AM	Opening Session with Representatives from Different Agencies and Organizations in Oklahoma						Great Hall A & B
ROOM STRANDS	Great Hall A Building Bridges Communities	Grand Avenue Room Criminal Justice	Kingkade Room Faith, Family, and Youth	Great Hall B Getting Ahead	Biltmore Room Health/Business	Egbert Room Higher Ed/Investigations	
10:00 AM – 10:10 AM	Transition Time						
10:10 AM – 11:25 AM	Desperation to Inspiration: Journey of a Bridges Initiative in Northern Nevada <i>Debora McDermed Cherie Jamison</i>	Making Their Time Count: Implementing Bridges, Getting Ahead, and The R Rules in a Prison Setting <i>Elain Ellerbe Mitch Libster Michelle Wood</i>	Hope: An Important Ingredient in Change <i>Elena Aldridge</i>	Change from the Inside Out: Implementing Bridges and Getting Ahead in the Traditional Nonprofit Setting <i>Sarah Estes-Smith Leanne Watson</i>	Finding Retention, Performance, and Engagement Strategies for Your Economically Diverse Workforce <i>Debra Whitehead Beth Kuhn</i>	Understanding and Engaging a Two-Year Technical College <i>Chad Dull</i>	
11:30 AM – 12:45 PM	Lunch Provided						Great Hall A & B
12:45 PM – 2:00 PM	Foundation Work and Bridges Out Of Poverty <i>Lynn Jackson Jan Young Valerie Wendell Valerie Sangreaux</i>	Building Bridges of Success for Boys in Poverty <i>Jim Littlejohn</i>	'When You're All Church'd Out' <i>Jodi Pfarr Lucy Shaw</i>	From Giving to Connecting <i>Jim Ott Ermina Soler</i>	The New Bridges to Health <i>Terie Dreussi-Smith</i>	Single Parent Success <i>Dee Acklie</i>	
2:00 PM – 2:10 PM	Transition Time						
2:10 PM – 3:25 PM	Panel Discussion on Building Bridges Communities <i>Phil DeVol Mike Saccocio Dan Moore Jan Young</i>	Motivation: Not a Big Thing; a Million Little Things <i>Bethanie Tucker</i>	Does Today's Church Want to Be Raptured from the Responsibility of the Poor? <i>Lanita Tademay</i>	Strategic Support for Getting Ahead/ Investigations Graduates <i>Jodi Pfarr James Martin DeAudra Edgerson</i>	Bridges to Wholeness: Whole Communities Helping Neighbors Become Whole <i>Al Barsema</i>	A Systems Approach to Retention of Under-Resourced College Students <i>Lisa Stoddard</i>	
3:25 PM – 3:35 PM	Transition Time						
3:35 PM – 4:50 PM	Advancing Bridges: A National Committee to Strengthen the Work of Bridges Out of Poverty <i>Al Rivett</i>	See "Advancing Bridges" in Great Hall A	Systemic Self-Examination <i>Jim Ott</i>	How Do We Create Opportunities to Give Voice to Our Graduates? <i>Kim Ruiz</i>	The Journey of the Rutland County Parent Child Center <i>Prudence Pease</i>	Psst, the Hidden Rules of College Success Should Not Be a Secret: Embedding College Achievement Alliance Concepts in the Classroom <i>Regina Lewis</i>	

7:00 AM – 8:00 AM	Early Bird Sessions						Great Hall A & B
	Q & A: Implementing Investigations in Educational Settings <i>Karla Krodel</i>	Evolving Work in the Business Community <i>Debra Whitehead</i> <i>Beth Kuhn</i>	Bridges Into Health <i>Terie Dreussi-Smith</i>	Getting Ahead Q and A <i>Phil DeVol</i>			
7:30 AM – 8:00 AM	Check-in/Registration						Great Hall A & B
ROOM STRANDS	Great Hall A Building Bridges Communities	Grand Avenue Room Criminal Justice	Kingkade Room Faith, Family, and Youth	Great Hall B Getting Ahead	Biltmore Room Health/Business	Egbert Room Higher Ed/Investigations	
8:00 AM – 9:15 AM	Lessons Learned: Implementing Bridges in a Conservative Oklahoma Community <i>Tom Martindale</i>	Reducing Ex-Offender Employment Barriers in Your Community <i>Mitch Libster</i> <i>Michelle Wood</i>	The Menominee Model: High School, College, and Career Readiness <i>Leslie Shawanokasic</i> <i>Kate Mikle</i>	Bridges to a Thriving Nevada. "Walking with" ... the Evolution of a Getting Ahead Alliance <i>Debora McDermed</i> <i>Laurie Martin</i>	Together We Can: Building Effective Teams <i>Jim Littlejohn</i>	Student Leadership Informing Systemic Change <i>Karla Krodel</i> <i>James Martin</i> <i>DeAudra Edgerson</i> <i>Rebecca Banks</i>	
9:15 AM – 9:25 AM	Transition Time						
9:25 AM – 10:35 AM	Leveraging Community Collaboration <i>Quinn Shipper</i>	Bridges Recertification <i>Phil DeVol</i>	Because Everyone's Journey Matters: Addressing Poverty in Your Community <i>Chuck Holt</i>	From Getting Ahead to a Sustainable Life <i>Ermina Soler</i> <i>Jim Ott</i>	Finding Retention, Performance, and Engagement Strategies for Your Economically Diverse Workforce <i>Debra Whitehead</i> <i>Beth Kuhn</i>	Developing Bridges Training for Higher Education Faculty and Staff <i>Barbara Ashley</i>	
10:35 AM – 10:45 AM	Transition Time						
10:45 AM – 12:00 PM	Collective Impact and Bridges Out of Poverty: The Toledo Experience <i>Stephen MacDonald</i>	Bridges Recertification <i>continued</i> <i>Phil DeVol</i>	Crossing the Bridge: From Abstract to Action <i>Scott Roby</i>	Building and Stabilizing Social Capital After Investigations and Getting Ahead <i>James Martin</i>	Searching for the Holy Grail <i>Lucy Shaw</i>	Higher Ed. Practices: Handholding or Scaffolding? <i>Bethanie Tucker</i>	
12:00 PM – 2:00 PM	Lunch and Closing Session with Dr. Ruby Payne						Great Hall A & B

SESSION DESCRIPTORS

IN ALPHABETICAL ORDER

A Systems Approach to Retention of Under-Resourced College Students

September 30, @ 2:10 – 3:25 p.m.
Egbert Room

This session will highlight the use of Bridges to further strategic community engagement from all sectors of the community. It will focus specifically on the partnership between a community action program and a four-year college designed to increase awareness of the Bridges constructs on campus so that an institutionwide strategy to increase retention of under-resourced college students can be developed and implemented. Participants will learn how Bridges can be used as an effective community engagement strategy across a wide variety of community groups and will hear about preliminary results from this strategic partnership aimed at increasing persistence and retention of under-resourced college students.

Presenter: Lisa Stoddard

Executive Director, Lewiston Community Action Program, Idaho

Advancing Bridges:

A National Committee to Strengthen the Work of Bridges Out of Poverty

September 30, @ 3:35 – 4:50 p.m.
Great Hall A

At the 2012 Conference, a breakout session was held which focused on the potential benefits of uniting Bridges communities. When asked if a national organization should be formed, the answer was a resounding “YES”. Several persons around the country have been working on the formation of the national organization. The result is “Advancing Bridges”, a collaborative initiative for current and future Bridges communities to help each other through the collection and dissemination of ideas, research, and best practices, the promotion of Bridges constructs to local, state, and national legislators, a quick response to funding and other

opportunities, all for the purpose of improving the lives of those in generational poverty and overall life of our respective communities. This session will review the process that has been made and the future of this new organization.

Presenter: Al Rivett

Chairman, Bridges to Prosperity, Florida

Because Everyone's Journey Matters: Addressing Poverty in Your Community

October 1, @ 9:25 – 10:35 a.m.
Kingcade Room

Are your current programs leaving you feeling like you are only touching the surface of the issues associated with poverty? In order for real change to occur, the whole community must work strategically and intentionally to be advocates for its members living in poverty. This session shares how to move from enablement and entitlement to empowerment for real change. You will learn practical ways your whole community can partner together to address the issues of poverty.

Presenter: Chuck Holt

Executive Director, The Factory Ministries, Pennsylvania

Bridges Into Health

October 1, @ 7:00 – 8:00 a.m.
Great Hall A & B

This is an overview of the new Bridges to Health book, co-authored by Ruby Payne, Terie Dreussi-Smith, Jan Young, and Lucy Shaw. Bridges Into Health is becoming a very popular workshop. Terie Dreussi-Smith will spend time talking about how this sector is expanding along with outcomes of the work. Come prepared to ask questions.

Presenter: Terie Dreussi-Smith

Author/Consultant, aha! Process, South Carolina

Bridges Recertification

October 1, @ 9:25 – 10:35 a.m.
October 1, @ 10:45 a.m. – 12:00 p.m.
Grand Avenue Room

This session is for Bridges certified trainers needing to renew their two-year certificates and continue as certified trainers in order to provide the information from Bridges Out of Poverty and carry on the training in their organization. Recertification includes updates on Bridges Out of Poverty. Research and training materials are provided. Your conference registration includes a two-year recertification. If you are interested in upgrading to a lifetime certification, there is an additional charge. Please see an aha! Process staff member at the registration desk for more information on upgrading to a lifetime certification.

Presenter: Phil DeVol

Author/Consultant, aha! Process, Ohio

Bridges to a Thriving Nevada. “Walking with” ... the Evolution of a Getting Ahead Alliance

October 1, @ 8:00 – 9:15 a.m.
Great Hall B

In this conversational session we will share experiences and lessons learned in “growing” Getting Ahead in northern Nevada. Now in our second year, we are coming together as allies and working toward sustainability for ourselves and our community, one step at a time. You’ll hear the voices of our initiative as we all learn from each other!

Presenter: Debora McDermed

Director, Bridges to a Thriving Nevada, Nevada

Presenter: Laurie Martin

Getting Ahead Facilitator and Coach, Bridges to a Thriving Nevada, Nevada

Bridges to Wholeness: Whole Communities Helping Neighbors Become Whole

September 30, @ 2:10 – 3:25 p.m.
Biltmore Room

Holistic planning and coordination of resources is essential for individuals and families in poverty to achieve success. However, addressing various issues and coordinating multiple resources can be a daunting task. Learn how user-friendly methodologies can simplify and streamline the process of assessment, planning, resource linkage, monitoring, and life change. This presentation will demonstrate MPOWR software, which is endorsed by Bridges. MPOWR supports personal goal-based planning, collaborative service delivery, and progress in developing the 11 resources for Getting Ahead investigators. Participants acquire the knowledge essential to use technology effectively in poverty elimination programs and understand the benefits and potential barriers to implementation.

Presenter: Allan Barsema

Founder of MPOWR, and Visioning and Outreach Manager, SupplyCore Technology Group, Illinois

SESSION DESCRIPTORS

IN ALPHABETICAL ORDER

Building and Stabilizing Social Capital After Investigations and Getting Ahead

October 1, @ 10:45 a.m. – 12:00 p.m.
Great Hall B

The presenter will show his mental model of social capital before Investigations and his mental model from two years later. What has he done to develop this resource? What is needed to maintain such a network? Why is it critical to ongoing success?

Presenter: James Martin

Student, Youngstown State University, Ohio

Building Bridges of Success for Boys in Poverty

September 30, @ 12:45 – 2:00 p.m.
Grand Avenue

This session will identify the obstacles that boys from poverty face as they develop into men. We will explore how boys/men tend to deal with emotions, the powerful influence of the “boy code,” and the impact of gender and role identity on social development. We will identify strategies to help them deal with their obstacles as we lay the foundation for building a bridge to success.

Presenter: Jim Littlejohn

Consultant, aha! Process, South Carolina

Change from the Inside out: Implementing Bridges and Getting Ahead in the Traditional Nonprofit Setting

September 30, @ 10:10 – 11:25 a.m.
Great Hall B

Marin County, California, is thought of as an affluent community when really it has the second highest income disparity in the entire state. For 24 years, Adopt a Family of Marin has been a leader in the community, offering emergency financial assistance to families in need. Within the last year the agency has implemented the Bridges philosophy to better serve customers. In addition, they have implemented a new program to support people as they create a path out of poverty, which includes the Getting Ahead in a Just-Gettin’-By World workshop. To date, 45 people have participated in the program, including individuals referred through a partnership with the local housing authority. Participants are improving income, education levels, and quality of life. As one graduate put it, “Before, I couldn’t think out of the box ... The ability to do that has created so much breathing room, so much mental space.”

Presenter: Sarah Estes-Smith

Program Coordinator, Adopt a Family of Marin, California

Presenter: Leanne Watson

Program Coordinator, Adopt a Family of Marin, California

Collective Impact and Bridges Out of Poverty: The Toledo Experience

October 1, @ 10:45 a.m. – 12:00 p.m.
Great Hall A

Many of us experienced excitement and recognition when reading the article in the Stanford Social Innovation Review describing collective impact initiatives and featuring Cincinnati Strive. These initiatives organize communities to support educational and career outcomes from cradle to career. Toledo, Ohio recently launched its collective impact initiative (Aspire), which has inspired and engaged stakeholders across community sectors. The Toledo Bridges Community has benefited from this new activity. Aspire has also benefited from the presence of a strong Bridges Community. Collective impact outcomes are more likely to be achieved when stakeholders know the importance of building relationships of mutual respect, bringing everyone to the decision making table, and basing plans on accurate mental models of class. Bridges provides the language and understanding needed to make collective impact initiatives successful. This presentation will provide an overview of collective impact, review the development of Aspire in Toledo, describe how the local BOP Steering Committee has worked with Aspire, and lay out the vision for future collaboration between the initiatives.

Presenter: Stephen MacDonald

*Bridges Out of Poverty Coordinator
Lucas County Family and Children First Council,
Ohio*

Crossing the Bridge: From Abstract to Action

October 1, @ 10:45 a.m. – 12:00 p.m.
Kingkade Room

Have you ever dreamed about what it would look like to develop a program from idea to implementation with the Bridges Out of Poverty strength-based principles guiding every step of the way? We did too, so we built one! Join us for an informative virtual tour of “Family Expectations,” one of the nation’s premier programs serving expecting and new-parent couples. Targeted to families with a household income of 200% of poverty or less, this intervention seeks to strengthen family bonds around the teachable moment of “birth.” From their first step in the door to graduation, families feel the acceptance that comes from being served by a team that has embraced and embedded key concepts of Bridges into daily program practice.

Presenter: Scott Roby

Project Manager, Public Strategies, Inc., Oklahoma

Desperation to Inspiration: Journey of a Bridges Initiative in Northern Nevada

September 30, @ 10:10 – 11:25 a.m.
Great Hall A

The statistics on economic health for the State of Nevada have consistently put Nevada in last place on any good metric—from employment to graduation rates. For the past 18 months a Bridges Out of Poverty initiative has evolved in Nevada in order to bring hope and change to the state of Nevada. Come hear the presenters cover why the decision was made for a statewide initiative, some of the steps taken over the past 18 months, the lessons learned and the go forward movement across the entire state. Bring your questions!

Presenter: Debora McDermed

Director, Bridges to a Thriving Nevada, Nevada

Presenter: Cherie Jamison

*President, Food Bank of Northern Nevada,
Nevada*

SESSION DESCRIPTORS

IN ALPHABETICAL ORDER

Developing Bridges Training for Higher Education Faculty and Staff

October 1, @ 9:25 – 10:35 a.m.
Egbert Room

As part of its Achieving the Dream initiative, Jefferson Community and Technical College last year opted to explore Ruby Payne's Bridges Out of Poverty and related works as a means to assist its under-resourced students. Sixty-seven percent of Jefferson students are Pell eligible, and the college has a 12% graduation rate. The college's professional development team developed a variety of training opportunities for faculty and staff to learn about Bridges concepts and ways to apply them on the job. Daylong seminars, book discussions, short programs, and a poverty simulation comprised the first year's "Bridges PD" program. This session outlines these training efforts and the lessons learned from them.

Presenter: Barbara Ashley

Sociology Professor and Professional Development Coordinator, Jefferson Community and Technical College, Kentucky

Does Today's Church Want to Be Raptured from the Responsibility of the Poor?

September 30, @ 2:10 – 3:25 p.m.
Kingkade Room

This workshop will examine how welcoming your church is to people from poverty. Would a person from poverty feel welcome in your church? Would you welcome someone in church who didn't look like you, or would you pass them by? Sometimes our churches get so used to doing the same thing the same way that, without realizing it, we may become inhospitable to people in poverty. This workshop will further help us to realize we need to be careful not to become so heavenly minded that we become no earthly good to others.

Presenter: Lanita Tademy

Senior Consultant, Faith Builders, California

Evolving Work in the Business Community

October 1, @ 7:00 – 8:00 a.m.
Great Hall A & B

Visit with Debra Whitehead & Beth Kuhn on the evolving products for businesses and employers. This time is being provided as a follow up to their sessions. Come prepared to share a few trends and give feedback!

Presenter: Debra Whitehead

Senior Trainer/Organizational Consultant, Rocky Mountain Human Services, Colorado

Presenter: Beth Kuhn

Workforce Development Consultant, Kentucky

Finding Retention, Performance, and Engagement Strategies for Your Economically Diverse Workforce

September 30, @ 10:10 – 11:25 a.m.
October 1, @ 9:25 – 10:35 a.m.
Biltmore Room

Come to this session for a "first look" at Bridges material updated and adapted for the employer marketplace: (1) How much money is your organization spending that it doesn't need to spend? (2) How can you access the hidden talent in your organization? (3) How can you help stabilize your employees and benefit your business? (4) Why did she do that? What rules can you teach—and what can you learn from—your employees? (5) Why did he say that? What words can you use to get the meaning across and the work done? (6) How can your organization implement these findings to improve profitability and performance?

Presenter: Debra Whitehead

Senior Trainer/Organizational Consultant, Rocky Mountain Human Services, Colorado

Presenter: Beth Kuhn

Independent Workforce Development Consultant, Kentucky

Foundation Work and Bridges Out of Poverty

September 30, @ 12:45 – 2:00 p.m.
Great Hall A

Dr. Jan Young, Executive Director of The Assisi Foundation in Memphis, TN; Valerie Wendell, Project Manager for Special Initiatives, Bohemian Foundation, Ft. Collins, CO; and Valerie Sangreaux, Director of Blandin Leadership Programs, Blandin Foundation, Grand Rapids, MN will be sharing how their Foundations have embraced Bridges Out of Poverty. Each of these Foundations have chosen different paths in embedding the work. The presenters will share how their Foundations became engaged in Bridges Out of Poverty and the work that is happening in Memphis, Ft. Collins, and Grand Rapids. This presentation may provide you the information you need to approach a Foundation in your area.

Presenter: Lynn Jackson

Bridges Engagement Manager, aha! Process Inc., Missouri

Presenter: Jan Young, Ph.D.

Executive Director, The Assisi Foundation of Memphis, Tennessee

Presenter: Valerie Wendell

Project Manager for Special Initiatives, Bohemian Foundation, Colorado

Presenter: Valerie Sangreaux

Director of Blandin Leadership Programs, Blandin Foundation, Minnesota

From Getting Ahead to a Sustainable Life

October 1, @ 9:25 – 10:35 a.m.
Great Hall B

Ermina is a Getting Ahead graduate who has moved from being a participant in yet another program to becoming the full-time director of Dubuque's Circles Initiative, complete with a salary and benefits and everything! Ermina and Jim (Ermina's Getting Ahead group facilitator) will trace the process that an individual goes through, as well as the experience from the point of view of the support people. This session will include personal testimony and will be supplemented with video interviews of other Dubuque Getting Ahead graduates as case studies and discussion starters. Participants will leave with a stronger understanding of the challenges of making real and sustainable changes in one's life, as well as with ideas for supporting those who are making those changes.

Presenter: Jim Ott

Consultant, Dubuque Bridges Initiative, Mississippi Bend Area Education Agency, Iowa

Presenter: Ermina Soler

Dubuque Bridges Initiative, Iowa

Getting Ahead Q and A

October 1, @ 7:00 – 8:00 a.m.
Great Hall A & B

Come spend time with Phil DeVol, author of *Getting Ahead in a Just-Gettin'-By World*. Ask questions, hear about success of Getting Ahead graduates, meet others that are Getting Ahead facilitators and Graduates.

Presenter: Phil DeVol

Author/Consultant, aha! Process, Ohio

From Giving to Connecting

September 30, @ 12:45 – 2:00 p.m.
Great Hall B

Getting community members to contribute to a cause materially is often easier than getting those same individuals to get connected in life-changing relationships. Using their experience in Dubuque through the Dubuque Circles Initiative, Jim and Ermina look at concepts and strategies that can be effective in helping people cross over from giving to connecting. This session will be interactive, with participants sharing their own experiences and successes. The goal of the session is to encourage those involved in applying Bridges/Getting Ahead concepts at the community level and to have at least one new idea to apply when they return home.

Presenter: Jim Ott

Consultant, Dubuque Bridges Initiative
Mississippi Bend Area Education Agency, Iowa

Presenter: Ermina Soler

Dubuque Bridges Initiative, Iowa

Higher Ed. Practices: Handholding or Scaffolding?

October 1, @ 10:45 a.m. – 12:00 p.m.
Egbert Room

Q: Should college students be provided something as childish-looking as a step sheet? A: Yes and no. In an ideal world, all children would be more than adequately mediated between the ages of birth and five. Then mediation would continue from kindergarten through college, and all students would graduate with highly developed brains and the advanced degrees of their choice. In the real world, however, many previously inadequately mediated students struggle in college, or worse, drop out of classes because they lack cognitive skills needed to deal with abstract content. The good news is that cognitive skills can be developed at any age. The strategies in this session, including step sheets, describe how to bridge learning gaps and require minimal preparation or instructional time.

Presenter: Bethanie H. Tucker, Ed.D.

Consultant/Author, aha! Process, North Carolina

Hope: An Important Ingredient in Change

September 30, @ 10:10 – 11:25 a.m.
Kingcade Room

Hope is a basic and fundamental part of life; it is an important factor in the work we do with families and children. For people living in generational poverty, many times there is no future hope. Conveying hope is an essential function of any family-centered, solution-focused approach. Hope-focused questions and language have been shown to directly impact success and outcomes. The challenge is to remain hopeful in the presence of people who are hopeless. However, research supports that it is critical that the helper evaluate their level of hopefulness in order to be effective. This workshop will focus on how to remain hopeful and work in a hopeful way with families/children. Research will be reviewed and important tools shared and practiced.

Presenter: Elena P. Aldridge

Training Manager, Families First Network, Florida

How Do We Create Opportunities to Give Voice to Our Graduates?

September 30, @ 3:35 – 4:50 p.m.
Great Hall B

Would you like to encourage your graduates to get involved in the community and empower them to utilize their leadership skills? Find out how bringing them alongside to board meetings, conferences, and state initiatives will create a drive to volunteer in the community and take a stand to make a difference in their lives and the community they live in. Find out how involving them with decisions allows emotional change.

Presenter: Kim Ruiz

Consultant, aha! Process, Inc., Michigan

The Journey of the Rutland County Parent Child Center

September 30, @ 3:35 – 4:50 p.m.
Biltmore

The Rutland County Parent Child Center is on a journey. We are a community-based, private non-profit organization dedicated to supporting and meeting the needs of children, youth, and families. Come learn about our Bridges journey. We began by weaving the philosophy of Bridges throughout our agency. Transforming the place where we meet our families from “where we think they should be” to “where they are.” Our work is based on encouraging mutual respect and relationship building. We will focus on our Learning Together program. Learning Together is an approved alternative education program for pregnant and parenting teens. The program incorporates high school academics, life skills, parenting education, and career exploration. Learn about how we have incorporated Getting Ahead into our curriculum. This shift in philosophy has resulted in increased participant success and community involvement.

Presenter: Prudence Pease

Consultant, aha! Process, Vermont

SESSION DESCRIPTORS

IN ALPHABETICAL ORDER

Lessons Learned:

Implementing Bridges in a Conservative Oklahoma Community

October 1, @ 8:00 – 9:15 a.m.
Great Hall A

Muskogee, Oklahoma is a community of just under 40,000 people with four colleges and a "free and reduced" lunch rate of 84% in our public schools. This session will focus on sharing strategies/lessons learned that have enabled Muskogee to move from refusal to recognize the community's problems to full implementation of our Anti-Poverty Initiative in just over 3 years. The presentation will include how the R Rules were introduced into a middle school, as well as the introductions of Understanding and Engaging Under Resourced College Students to high school and college faculty and Getting Ahead workshops to families in poverty, healthcare students and men participating in a felon reentry program. This session is meant to be interactive, encouraging participants to ask questions and add their own experiences to the learning opportunity. We will address community sustainability, recognizing the community in jeopardy, the importance of timing and positioning and what it truly means to "trust the process". Our collective success depends on shared experiences and this workshop is intended to continue that tradition.

Presenter: Tom Martindale

Coordinator, Community Circles of Muskogee, Oklahoma

Leveraging Community Collaboration

October 1, @ 9:25 – 10:35 a.m.
Great Hall A

Community collaboration doesn't happen overnight. Discover the Vision, Values, and View needed to compel multi-sector engagement in the

alleviation and prevention of poverty. Learn the three things that must be raised to have a successful initiative in your community. Apply these proven principles right away and watch both your network and your influence expand.

Presenter: Quinn Shipper

Executive Director, Stillwater C.A.R.E.S., Inc., Oklahoma

Making Their Time Count: Implementing Bridges, Getting Ahead, and The R Rules in a Prison Setting

September 30, @ 10:10 – 11:25 a.m.
Grand Avenue Room

For more than a decade, the United States has ranked No. 1 in the world for incarcerating its citizens. One in 31 adults in the U.S. are in the prison system. High poverty rates and low educational attainment exacerbate the problem. Refined By Fire Ministries, Inc. through their Reentry Benefiting Families initiative has implemented the Bridges philosophy throughout the Louisiana Department of Corrections and has to date over 200 graduates of the Getting Ahead in a Just-Gettin'-By World. RBF was featured in the aha! Process book, *From Vision to Action*. Like Louisiana, Ohio has experienced high incarceration rates and continued escalating recidivism. Getting Ahead was recently introduced into a local jail setting and is already seeing positive results. RBF CEO Elain Ellerbe of Louisiana and Mitch Libster and Michelle Wood, both from Marion, Ohio will participate in a panel discussion sharing how both groups implemented Getting Ahead in correctional facilities. Elain will also detail how the R Rules was piloted at a State Correctional Facility for a Youthful Offender Program housed within an adult male facility. The panel members' unique approaches are helping to lower recidivism and the incidence of intergenerational criminogenic behavior, insuring a better quality of life for their participants and the

communities in which they will return to live, work, and raise their children.

Presenter: Elain Ellerbe

President and CEO, Refined by Fire Ministries, Louisiana

Presenter: Mitch Libster

Retired Attorney, Marion Branch of Legal Aid Society, Ohio

Presenter: Michelle Wood

Ex-offender, Marion Branch of Legal Aid Society, Ohio

The Menominee Model: High School, College, and Career Readiness

October 1, @ 8:00 – 9:15 a.m.
Kingkade Room

The Menominee Model is a college and career readiness curriculum which was developed for Menominee Indian High School students to assist them in achieving their "future picture." The Menominee Model also provides many resources for students outside of the classroom, including support and outreach as students graduate and continue on their chosen future-picture path. The Menominee Model curriculum contains components of Bridges Out of Poverty, The R Rules, and Getting Ahead. Participants will leave the presentation understanding the college and career-readiness curriculum the Menominee Indian School District has developed for their students and how this has impacted student achievement.

Presenter: Leslie Shawanokasic

Principal, Menominee Indian High School, Wisconsin

Presenter: Kate Mikle

Menominee Model Coordinator, Menominee Indian High School, Wisconsin

Motivation: Not a Big Thing; a Million Little Things

September 30, @ 2:10 – 3:25 p.m.
Grand Avenue Room

Most people whom we meet on the streets—from the attorney who arrives at work an hour early to her client who does not show up that day—were born with the same or similar motivational tendencies. In one, these tendencies were enhanced. In the other, they have been thwarted. What are these innate wants, needs, and desires that create motivation to achieve? What environmental factors enhance their development? These questions and others will be discussed during the workshop, Motivation: Not a Big Thing; a Million Little Things. Participants will develop a clear framework for understanding motivation theory and developing strategies for enhancing intrinsic motivational tendencies.

Presenter: Bethanie H. Tucker, Ed.D.

Consultant/Author, aha! Process, North Carolina

The New Bridges to Health

September 30, @ 12:45 – 2:00 p.m.
Biltmore Room

This is an overview of the new Bridges to Health book, co-authored by Ruby Payne and Terie Dreussi-Smith. A greater number of hospitals, private practices, clinics, and public health agencies are using Bridges as a lens to improve access, availability, cost, and value in individual health and change environments, community initiatives, and programs based on population health. Hear the latest best practices and applications of Bridges that are assisting to reduce healthcare inequities in medicine and health disparities for vulnerable populations in the U.S.

Presenter: Terie Dreussi-Smith

Author/Consultant, aha! Process, South Carolina

SESSION DESCRIPTORS

IN ALPHABETICAL ORDER

Panel Discussion on Building Bridges Communities

September 30, @ 2:10 – 3:25 p.m.
Great Hall A

Building a Bridges Community can start from any place, at any time and with many different ways of engaging all of the sectors and economic classes in order to bring economic sustainability into a community. Presenters Mike Saccocio, Executive Director of the City Mission in Schenectady, NY; Dr. Jan Young, Executive Director of The Assisi Foundation in Memphis, TN; and Dan Moore, President of Home Bank in Martinsville, IN will share how their communities have engaged Bridges Out of Poverty, how the work is being embedded in their community, “lessons learned” along with way and plans for the future. Phil DeVol, author and consultant, will moderate this panel discussion.

Presenter: Phil DeVol

Author/Consultant, *aha! Process, Ohio*

Presenter: Michael Saccocio

Executive Director, *City Mission of Schenectady, New York*

Presenter: Dan Moore

President, *Home Bank, Indiana*

Presenter: Jan Young, Ph.D.

Executive Director, *The Assisi Foundation of Memphis, Tennessee*

Psst, the Hidden Rules of College Success Should Not Be a Secret: Embedding College Achievement Alliance Concepts in the Classroom.

September 30, @ 3:35 – 4:50 p.m.
Egbert Room

This session will be packed with classroom activities for everyday assignments that will penetrate through generational, learning style, and motivation barriers of your diverse student population. Ultimately this session will raise the level of preparedness, participation, attendance, and success of your under-resourced students.

Presenter: Regina Lewis

Consultant, *aha! Process, Inc., Colorado*

Q & A: Implementing Investigations in Educational Settings

October 1, @ 7:00 – 8:00 a.m.
Great Hall A & B

There are so many ways to introduce Investigations in a college, high school, or ABLÉ program. How are students selected? Who should facilitate? How many credits? What supplemental materials work well? How can I pay co-facilitators? And so on. Let’s share and learn from our experience. Bring questions, stories, and coffee!

Presenter: Karla M. Krodel

Author/Consultant, *aha! Process Director, Metro Education Outreach, Youngstown State, University, Ohio*

Reducing Ex-Offender Employment Barriers in Your Community

October 1, @ 8:00 – 9:15 a.m.
Grand Avenue Room

Learn how a Marion, Ohio, community formed an action team to reduce barriers ex-offenders had in finding employment. Presentation will focus on how the team was formed, who were the members, how the team grew, where presentations were made, and the successes and difficulties the team experienced. Presenters will discuss how other communities can develop a similar team. Presenters will be the co-chairpersons of the felony assistance team: Michelle Wood, an ex-offender, and Mitchell Libster, a retired attorney from the Marion Branch of the Legal Aid Society of Columbus.

Presenter: Mitch Libster

Retired Attorney, *Marion Branch of Legal Aid Society, Ohio*

Presenter: Michelle Wood

Ex-offender, *Marion Branch of Legal Aid Society, Ohio*

Searching for the Holy Grail

October 1, @ 10:45 a.m. – 12:00 p.m.
Biltmore Room

Expanded presentation and conversation about the introductory chapter to the new book, *Bridges to Health*. In addition, we will review the results of interviews with key leaders in the healthcare delivery system of a large urban community.

Presenter: Lucy Shaw

Consultant/Author, *Heartworks4u, LLC, Tennessee*

Single Parent Success

September 30, @ 12:45 – 2:00 p.m.
Egbert Room

Single Parent Success is available for all single-parent students attending the College of Saint Mary. The mission of Single Parent Success is to support single-parent college students in achieving their education through connections with resources in the community.

Presenter: Dee Acklie, Ph.D.

Associate Professor, *College of Saint Mary, Nebraska*

Strategic Support for Getting Ahead/Investigations Graduates

September 30, @ 2:10 – 3:25 p.m.
Great Hall B

It takes more than 45 hours to change a life. Getting Ahead/Investigations opens doors and broadens perspectives, and it empowers people to access power and make informed choices. But the journey to economic stability is long and difficult for most. What works best and why? How can programs align to meet these needs? Join us for an interactive discussion about what works.

Presenter: Jodi Pfarr, M.Div.

Author/Consultant, *aha! Process, Minnesota*

Presenter: James Martin

Student, *Youngstown State University, Ohio*

Presenter: DeAudra Edgerson

Youngstown State University Bridges Out of Poverty Student Union, *Ohio*

SESSION DESCRIPTORS

IN ALPHABETICAL ORDER

Student Leadership Informing Systemic Change

October 1, @ 8:00 – 9:15 a.m.
Egbert Room

Youngstown State University's Bridges Out of Poverty Student Union formed in 2009 and has been an active part of co-creating mental models and practical strategies for systemic change. From learning communities, to professional development for student service, to monthly networking meetings, these students have been out in front creating new perspectives for and about under-resourced students. Learn about their work, including how they won two grants last year and what the future holds.

Presenter: Karla M. Krodel

Author/Consultant, *aha! Process*
Director, *Metro Education Outreach*,
Youngstown State University, Ohio

Presenter: James Martin

Student, Youngstown State University, Ohio

Presenter: DeAudra Edgerson

Youngstown State University Bridges Out of Poverty Student Union

Presenter: Rebecca Banks

Student, Youngstown State University, Ohio

Systemic Self-Examination

September 30, @ 3:35 – 4:50 p.m.
Kingkade

Bridges Out of Poverty starts with an understanding of an individual's experience with economic class and moves to the institutional and community experience (the "triple lens"). Participants in Bridges training often respond with some version of "I never thought about poverty this way before." They have engaged in personal self-examination of their mental models and responses to poverty. This session will look at the challenges of getting systems to do the same thing with the goal of bringing systemic change to better serve an organization's clientele. Jim will use his 29 years working in school systems as the specific example of systemic self-examination for a variety of organizations.

Presenter: Jim Ott

Consultant, *Dubuque Bridges Initiative*
Mississippi Bend Area Education Agency, Iowa

Together We Can: Building Effective Teams

October 1, @ 8:00 – 9:15 a.m.
Biltmore

This session will identify the obstacles that groups of people face as they come together to make decisions that affect the people in their communities. The session will identify the major obstacles that team members face as they work together, and strategies for effective communication and team building will be presented. Turn your team from dysfunctional to functional!

Presenter: Jim Littlejohn

Consultant, *aha! Process*, South Carolina

Understanding and Engaging a Two-Year Technical College

September 30, @ 10:10 – 11:25 a.m.
Egbert

This session will discuss one college's journey to best understand and engage the many under-resourced students it serves. Strategies to generate a sense of urgency and gain institutional support will be shared, as well as successes and failures along the way. The presenter will discuss the evolution from a "lone voice in the wilderness" to collegewide commitment to addressing the realities of socioeconomic diversity.

Presenter: Chad Dull

Dean of Learning Support and Transition, *Western Wisconsin Technical College*, Wisconsin

'When You're All Church'd Out'

September 30, @ 12:45 – 2:00 p.m.
Kingkade

In a popular gospel song, a young woman in prayer begs, "Take me to the King, I'm all church'd out." How is it that people, particularly women in poverty, often get to a place where the church is not seen as a place to go for help or comfort? And what happens when those in the church begin to feel the same and don't want to help anymore? This session will explore the Bridges constructs about family structure and scriptural applications for community outreach. We will also use great music and a little taste of John Travolta.

Presenter: Jodi Pfarr, M.Div.

Author/Consultant, *aha! Process*, Minnesota

Presenter: Lucy Shaw

Consultant/Author, *Heartworks4u, LLC*, Tennessee

PERSONAL PLANNER

DAY ONE

September 30, 2013

7:30 AM – 8:30 AM	<i>Registration and Welcome</i>	<i>Great Hall A & B</i>
8:30 AM – 10:00 AM	<i>General Session</i>	<i>Great Hall A & B</i>
10:10 AM – 11:25 AM		
11:30 AM – 12:45 PM	<i>Lunch</i>	<i>Great Hall A & B</i>
12:45 PM – 2:00 PM		
2:10 PM – 3:25 PM		
3:35 PM – 4:50 PM		

DAY TWO

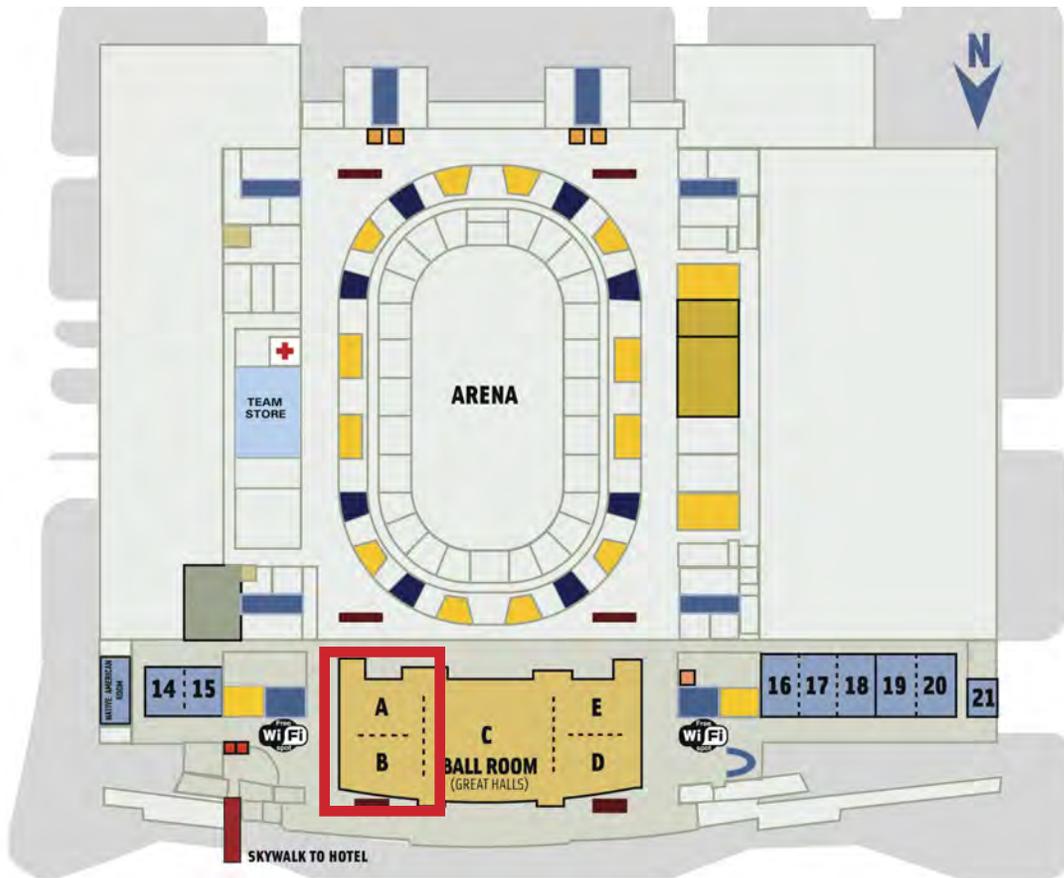
October 1, 2013

7:00 AM – 8:00 AM	<i>Early Bird Sessions</i>	<i>Great Hall A & B</i>
8:00 AM – 9:15 AM		
9:25 AM – 10:35 AM		
10:45 AM – 12:00 PM		
12:00 PM – 2:00 PM	<i>Lunch and Closing Session with Dr. Ruby Payne</i>	<i>Great Hall A & B</i>

ADDRESSING THE CHALLENGES OF POVERTY

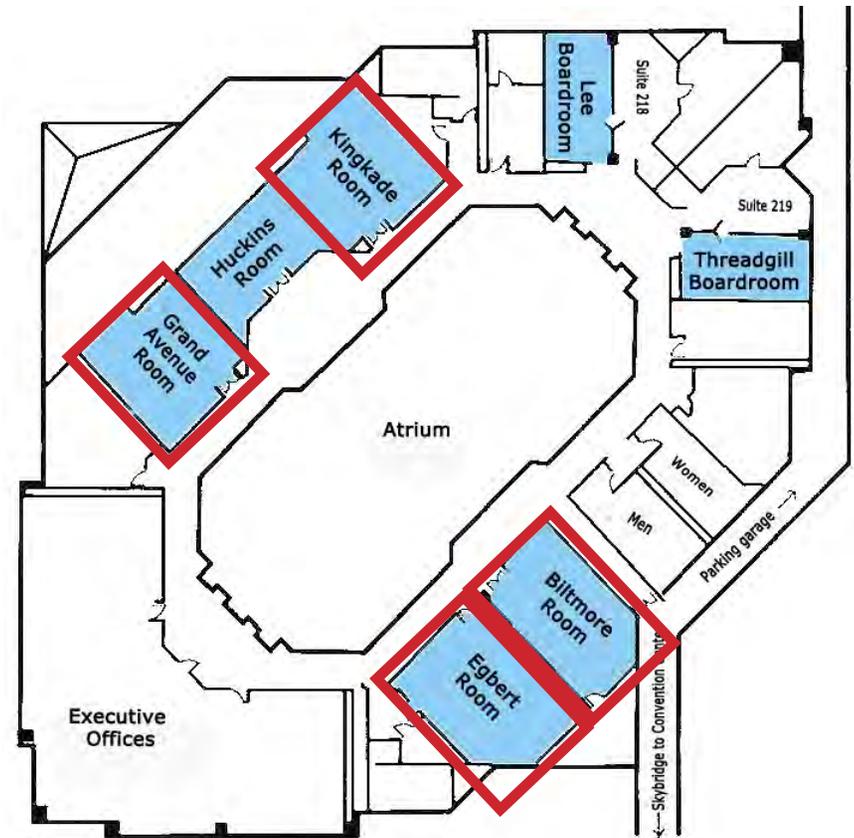
RENAISSANCE HOTEL

10 NORTH BROADWAY AVENUE, OKLAHOMA CITY, OKLAHOMA • SEPTEMBER 30 - OCTOBER 1, 2013



Great Halls A and B

CONVENTION CENTER SECOND FLOOR



HOTEL SECOND FLOOR