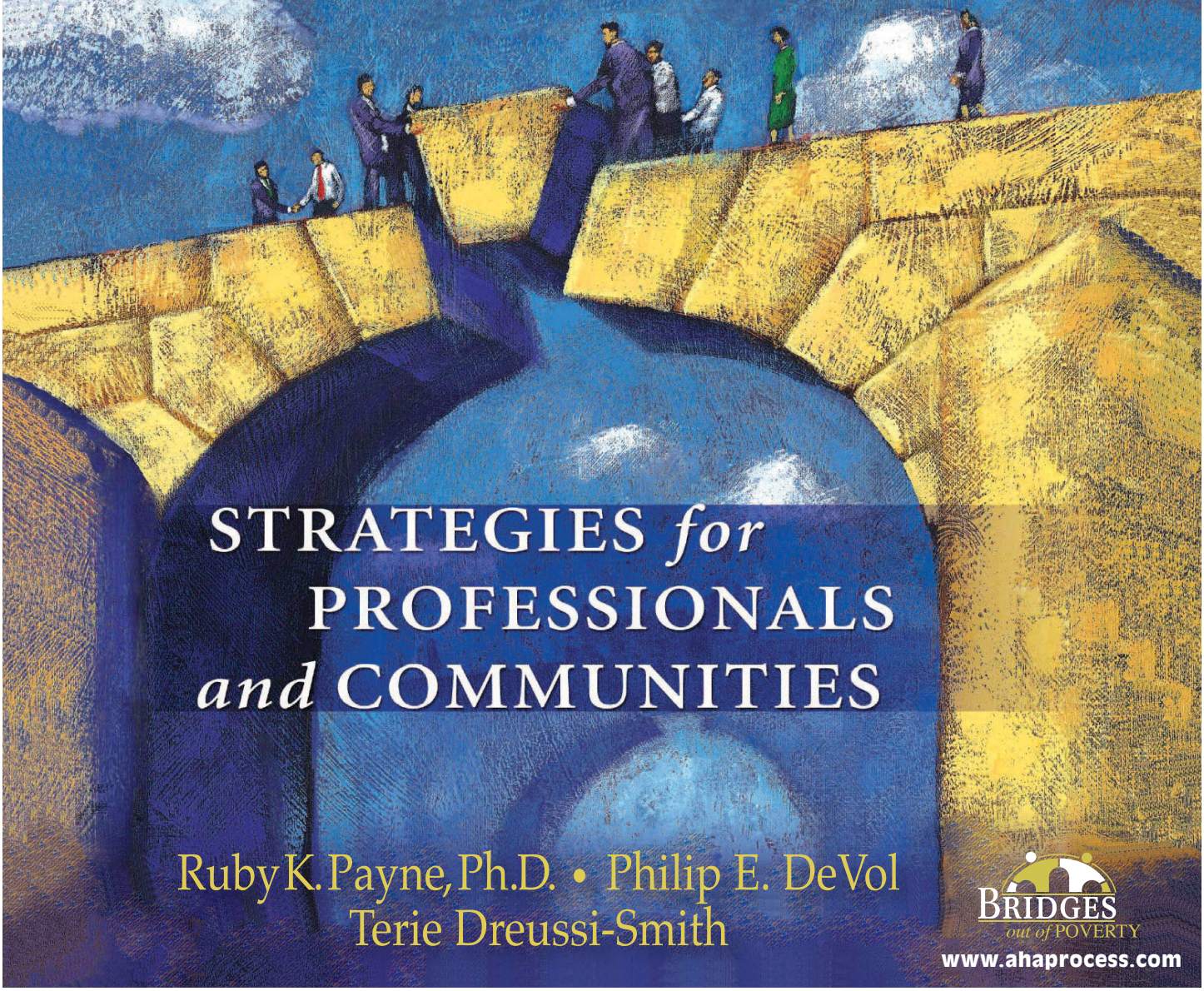
TRAINER CERTIFICATION

Bridges Out of Poverty

The Triple Lens: An Individual, Institutional, and Community/Policy Focus

Agenda

BRIDGES *out of* POVERTY



STRATEGIES *for* PROFESSIONALS *and* COMMUNITIES

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Terie Dreussi-Smith

BRIDGES *out of* POVERTY

www.ahaprocess.com

Trainer Certification
February 24 – February 26, 2020

The Triple Lens: An Individual, Institutional, and Community/Policy Focus

The Bridges Out of Poverty Certification uses a "Triple Lens" of Individual, Institutional, and Community/Policy applications to bring the Bridges concepts into clear focus. This model allows the Certified Trainer to experience the complete spectrum essential to presenting the Bridges concepts and strategies to an *entire* community. This includes individuals from all perspectives and roles: from those who primarily work with individuals; to those who design programs and develop institutional procedures and policies; to those who work to knit together community programs and initiatives; to those who are systems movers and policy developers at the community level, state level, and beyond.

The Triple Lens also gives the Certified Trainer a much broader spotlight that moves beyond the formal PowerPoint presentation format into interactive approaches that coach and coax all of us—organizations, agencies, and communities—toward change. This change includes how we establish, build, and guard relationships of mutual respect in diverse settings; co-investigate realities together; and finally, listen to one another. These goals are not easy given the fact that we are different in so many ways, but the power of the lenses is that they show us (1) *what* the realities are, (2) *why* this holds great significance and meaning, and (3) the *how* of this work. The *how* centers on the Bridges insights and the practice of inviting all economic classes to join the conversation and share decision-making roles at the Individual, Institutional, and Community/Policy levels.

All Three Days

7:00 – 8:30 AM	**Sign-In**	*Foyer of Broadway Ballroom (9th floor)*
7:00 AM – 5:00 PM (Monday/Tuesday) 7:00 AM – 1:00 PM (Wednesday)	**Product Table**	*Foyer of Broadway Ballroom (9th floor)*

Day One: Monday, February 24

8:30 – 10:00 AM	**Introduction** **The Bridges Model Overview: Introduction to Social Cognitive Theory and Class Differences** **Mental Model**	*Music Square (9th floor)*
10:00 – 10:15 AM	**Break**	
10:15 – 11:30 AM	**Research Continuum** **Hidden Rules** **Resources**	*Music Square (9th floor)*
11:30 AM – 12:45 PM	**Lunch**	
12:45 – 2:00 PM	**Resources** ***(continued)*** **Language**	*Music Square (9th floor)*
2:00 – 2:30 PM	**Break**	
2:30 – 3:45 PM	**Household Dynamics** **Bridges Constructs** **Relationships and Tools**	*Music Square (9th floor)*

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1715 BROADWAY, NASHVILLE, TENNESSEE 37203 ♦ PHONE: (615) 369-5900

Day Two: Tuesday, February 25

8:30 – 10:00 AM	Bridges Model Review Applying Bridges Client Life Cycle	*Music Square (9th floor)*
10:00 – 10:15 AM	Break	
10:15 – 11:30 AM	Theory of Change Stages of Change and Motivation	*Music Square (9th floor)*
11:30 AM – 12:45 PM	Lunch	
12:45 – 2:00 PM	Institutional Resources Research Continuum	*Music Square (9th floor)*
2:00 – 2:30 PM	Break	
2:30 – 3:45 PM	Policies and Procedures Institutional Planning	*Music Square (9th floor)*

Day Three: Wednesday, February 26

8:30 – 9:00 AM	Practical Matters	*Music Square (9th floor)*
9:00 – 10:00 AM	Review of Building Block Model Getting Ahead/Staying Ahead	*Music Square (9th floor)*
10:00 – 10:15 AM	Break	
10:15 – 11:30 AM	Steering Committee Criteria for a Bridges Community	*Music Square (9th floor)*
11:30 AM – 12:45 PM	Lunch	
12:45 – 2:00 PM	Best Practices Policy at Institutional and State Level	*Music Square (9th floor)*
2:00 – 2:30 PM	Break	
2:30 – 3:30 PM	Presentation Prep	*Music Square (9th floor)*

Practical Matters—REQUIRED SESSION

Day Three 8:30 – 9:00 AM *Music Square (9th floor)*

The Bridges community engagement manager facilitates this session, during which your agreement with aha! Process and parameters for your presentation are explained and clarified. Participants have the opportunity to ask questions about the Bridges Certified Trainer role. A Bridges consultant will be available to address questions regarding suggested agendas for an overview, half-day, or full-day Bridges presentation.

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aha! Trainer Certification

Offering you the tools you need to meet your goals!

We have the resources and tools you need to be successful in using the Bridges Out of Poverty Triple Lens of individual, organizational, and community sustainability.

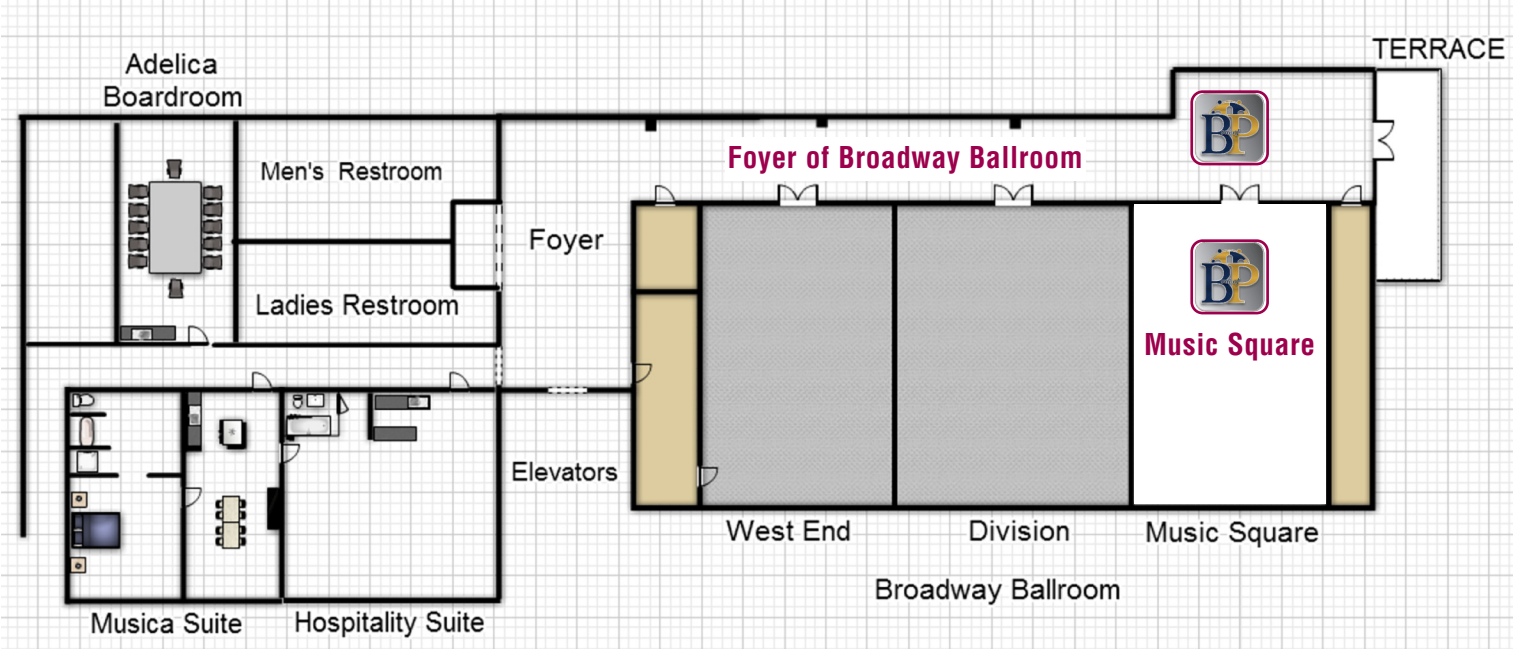
- Stay on the cutting edge of **information and strategies** with resources, articles, and tools.
- Stay connected with **Bridges Communities of Practice and champions** by sharing information and helping one another on the Bridges Facebook page.

Expand your community capacity with *specific sector workshops,* such as:

- Understanding and Engaging Under-Resourced College Students *and* Investigations into Economic Class in America for higher education
- Bridges to Health and Healthcare for the health sector
- Tactical Communication for First Responders: Effective Interactions By Understanding Class
- Workplace Stability: Creating Conditions That Lead to Retention, Productivity, and Engagement in Entry-Level Workers
- And more!

Embark on an exciting, **ongoing learning journey** by discovering how Getting Ahead in a Just-Gettin'-By World is changing lives and creating new conversations at the community level.

BRIDGES to Health and Healthcare

Getting Ahead

All Located on the 9th Floor